



Kebomed UK Ltd

is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 90%.

Emission Scope	Baseline Emissions, 2019 (kg CO2e)	Current Emissions, 2022 (kg CO2e)
Scope 1	23,730	2,999
<i>Company Cars</i>	23,730*	2,999*
Scope 2	5,793	3,167
<i>Sites **</i>	5,793	3,167
Scope 3	1,498,068	803,763
<i>Sites **</i>	20	5
<i>Company Cars</i>	5,963*	782*
<i>Employee Owned Vehicles</i>	29,683*	29,853*
<i>Employee Commuting</i>	4,961*	2,986*
<i>Public Transport & Hire Cars</i>	714,707	456,610
<i>Air Travel</i>	7,799*	9,424*
<i>Hotels</i>	3,651	2,171
<i>Freighting Goods</i>	730,753	299,407
<i>Waste Disposal</i>	531	223
<i>Home Working</i>	0	2,299
Total	1,527,591	809,929
** Generated from renewable sources	2,896	1,584
* includes WTT		
The Scope 3 emissions include as a minimum: <ul style="list-style-type: none">• Upstream transportation and distribution• Waste generated in operations• Business Travel• Employee Commuting• Downstream transportation and distribution (any omissions or further information is documented in the Additional Details About our Emissions and Targets box below)		

KEBOMED

Unit 7, Kingsford Rural Business Centre, Kentisbeare, Cullompton, Devon, EX15 2AU
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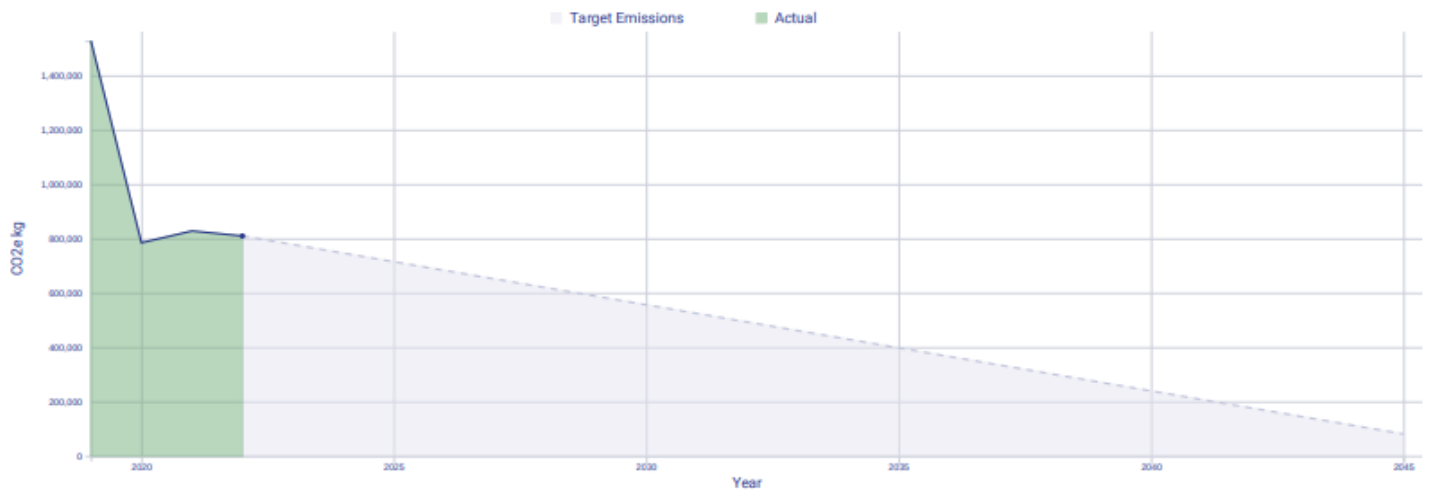
Registered in England No: 054 536 55

Kebomed UK: - Carbon Footprint reduction plan September 2023 V3



Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 152,759 by 2045 this is a reduction of 90%



Additional Details About our Emissions and Targets

Comments: -

Data is collated January to December.

Upstream deliveries are calculated from suppliers address worldwide.

2020 – Due to the global pandemic (Covid-19) our sales order book reduced significantly resulting in reduction of staff, staff travel, purchase of stock and the need for couriers & freight forwarders to deliver products.

2021- The pandemic still had an effect on our order book & travel but signs of improvement.

2022 – Business activity back to pre-Pandemic levels, no travel restrictions. 2 new members of staff & new product lines in portfolio.

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Kebomed UK Scope 1, 2 & 3 reduction targets

Current Targets		Historical Targets		
Year	Scope 1 Target Reduction (kg CO ₂ e)	Scope 2 Target Reduction (kg CO ₂ e)	Scope 3 Target Reduction (kg CO ₂ e)	Total Target reduction (kg CO ₂ e)
2023	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2024	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2025	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2026	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2027	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2028	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2029	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2030	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2031	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2032	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2033	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2034	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2035	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2036	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2037	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2038	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2039	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2040	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2041	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2042	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2043	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2044	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
2045	117 (4%)	124 (4%)	31,452 (4%)	31,693 (4%)
Total	2,699	2,951	723,386	728,936

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Kebomed UK carbon reduction initiatives, environmental management measures and projects.

The following have been implemented & working on: -

- Our environmental management system across the UK is UKAS certified to ISO 14001 and is audited annually. It focuses on objectives and actions on areas that will have the most significant environmental impact both in the short and long term.
- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.
- We undertook an internal energy audit with our landlord, resulting in a number of improvements to be made e.g., instillation of solar panels, new electricity supply, lighting & heating improvements etc
- Our site has contracted new electricity provider which supply's 100% renewable electricity for site for the next 5 years.
- Office lighting changed to LED timed lighting controls have been installed.
- New eco-friendly heating & cooling systems installed in office areas
- Waste generated through our operations is sorted so a minimal amount goes in to landfill.
- Office recycling bins are in place e.g., paper, plastic, tin, food waste etc
- New Local recycling firm contracted to collect all our dry recycling. We are working to reduce this by: - reusing any cardboard boxes, working with suppliers to reduce the amount of packaging they use.
- Introduction of remote/hybrid working for office staff.
- Introduction of Multi-Functional Devices for all to use rather than one each e.g., office printers and scanners will be reduced in number in the office and upgraded to more energy efficient models.
- Data storage upgraded and cloud based.
- Implement paperless office
- All paper purchased must be 100% recycled
- We have run a communications campaign to educate and drive awareness around events such as World Environment Day.
- We have contracted an e-learning platform with all of our team.

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- We have built awareness amongst our team of the impact of their decisions on our journey to net zero by holding firm wide engagement sessions.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Review company car purchasing & convert to hybrid or electric where possible.
- Where own car used for business, we send recommendations for hybrid or electric car.
- Send annually driving Safer Driving and Fuel-Efficient driving tips
- Reduce the number of international deliveries
- Look at local supply options
- Work with suppliers to understand their own emissions and encourage them to set their own carbon reductions targets in line with the science.
- Work with key individuals on carbon reduction plans such as working with our suppliers to reduce emissions to achieve net.

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The carbon emission reduction achieved by these schemes and changing the way we work since 2019 have resulted in reduction of 717,662 kg CO₂e which is a 47% reduction against the 2019 baseline.

Kebomed UK Leadership team are committed to KUK reaching our targeted reduction and remain confident that our current and future measures will enable us to achieve our target reduction in advance of 2045.

Over the next ten years we plan to implement further measures which will continue to drive down emissions. We project that carbon emissions will decrease over the next 10 years to 492,999 kg CO₂e by 2033 which is a 64% decrease.

Due to the nature of our business to reach Net Zero Kebomed will invest in Carbon offsetting initiatives.

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Gordon Laws

Managing Director

Name

Job Title

Gordon Laws

September 2023

Signed on behalf of the Supplier

Date

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