



Kebomed UK ltd

is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 90%.

Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2019 (kg CO2e)	Current Emissions, 2023 (kg CO2e)
Scope 1	23,730	4,240
Site **	0	0
Company Cars	23,730*	4,240*
Delivery Vehicles	0	0
Scope 2	5,793	3,344
Site **	5,793	3,344
Scope 3	1,574,354	823,251
Site **	20	7
Company Cars	5,963*	1,129*
Employee Owned Vehicles	29,683*	28,278*
Employee Commuting	4,961*	2,216*
Public Transport & Hire Cars	806,442	542,861
Air Travel	6,412*	7,980*
Hotels	3,451	2,350
Freighting Goods	716,892	237,209
Waste Disposal	531	89
Home Working	0	1,130
Total	1,603,877	830,835
** Generated from renewable sources	2,896	3,344

* includes WTT

The Scope 3 emissions include as a minimum:

- Upstream transportation and distribution
- Waste generated in operations
- Business Travel
- Employee Commuting
- Downstream transportation and distribution

(any omissions or further information is documented in the Additional Details About our Emissions and Targets box below)

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Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 160,388 by 2045 this is a reduction of 90%



Additional Details About our Emissions and Targets

Comments: -

Data is collated January to December.

Upstream deliveries are calculated from suppliers address worldwide.

Kebomed UK do not own any delivery vehicles.

2020 – Due to the global pandemic (Covid-19) our sales order book reduced significantly resulting in reduction of staff, staff travel, purchase of stock and the need for couriers & freight forwarders to deliver products.

2021- The pandemic still influenced our order book & travel but signs of improvement.

2022 – Business activity starting to get back to pre-Pandemic levels, no travel restrictions.

2023 - Business activity back to pre-Pandemic levels, we have 2 new members of staff & new product portfolio added to KUK offering.

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Kebomed UK Scope 1, 2 & 3 reduction targets

Year	Scope 1 Target Reduction (kg CO ₂ e)	Scope 2 Target Reduction (kg CO ₂ e)	Scope 3 Target Reduction (kg CO ₂ e)	Total Target reduction (kg CO ₂ e)
2024	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2025	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2026	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2027	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2028	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2029	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2030	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2031	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2032	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2033	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2034	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2035	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2036	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2037	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2038	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2039	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2040	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2041	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2042	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2043	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2044	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
2045	173 (4%)	137 (4%)	33,678 (4%)	33,989 (4%)
Total	3,816	3,010	740,926	747,751

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Kebomed UK carbon reduction initiatives, environmental management measures and projects.

The following have been implemented & working on: -

- Our environmental management system across the UK is UKAS certified to ISO 14001 and is audited annually. It focuses on objectives and actions on areas that will have the most significant environmental impact both in the short and long term.
- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.
- We undertook an internal energy audit with our landlord, resulting in a number of improvements to be made e.g., instillation of solar panels, new electricity supply, lighting & heating improvements etc.
- Our site has contracted new electricity provider which supply's 100% renewable electricity for site for the next 5 years.
- Office lighting changed to LED timed lighting controls have been installed.
- New eco-friendly heating & cooling systems installed in office areas.
- Waste generated through our operations is sorted so a minimal amount goes into landfill.
- Office recycling bins are in place e.g., paper, plastic, tin, food waste etc.
- New Local recycling firm contracted to collect all our dry recycling. We are working to reduce this by: - reusing any cardboard boxes, working with suppliers to reduce the amount of packaging they use.
- Introduction of remote/hybrid working for office staff.
- Introduction of Multi-Functional Devices for all to use rather than one each e.g., office printers and scanners will be reduced in number in the office and upgraded to more energy efficient models.
- Data storage upgraded and cloud based.
- Implement paperless office.
- All paper purchased must be 100% recycled.
- We have run a communications campaign to educate and drive awareness around events such as World Environment Day.
- We have contracted an e-learning platform with all our team.

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- We have built awareness amongst our team of the impact of their decisions on our journey to net zero by holding firm wide engagement sessions.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Review company car purchasing & convert to hybrid or electric where possible.
- Where own car used for business, we send recommendations for hybrid or electric car.
- Send annually driving Safer Driving and Fuel-Efficient driving tips.
- Reduce the number of international deliveries.
- Look at local supply options.
- Work with suppliers to understand their own emissions and encourage them to set their own carbon reductions targets in line with the science.
- Work with key individuals on carbon reduction plans such as working with our suppliers to reduce emissions to achieve net 0.

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Kebomed UK Leadership team are committed to KUK reaching our targeted reduction plan and remain confident that our current and future measures will enable us to achieve our target reduction in advance of 2045.

The carbon emission reduction achieved by these schemes and changing the way we work since 2019 have resulted in reduction of 773 tons of CO2e which is a 48% reduction against the 2019 baseline.

Over the next ten years we plan to implement further measures which will continue to drive down emissions. We aim to reduce emissions by a minimum of 4% each year. **Scope 1** 173kg CO2e (4%), **Scope 2** 137 CO2e (4%) and **Scope 3** 33,678 CO2e (4%)

Due to the nature of our business to reach Net Zero Kebomed will look to invest in Carbon offsetting initiatives.

This plan outlines Kebomed UK Ltd Compliance with Action note PPM 06/21

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Gordon Laws	Managing Director
_____ Name	_____ Job Title
<i>Gordon Laws</i>	29/02/2024
_____ Signed on behalf of the Supplier	_____ Date

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