

## Modern Slavery Statement

### Background

Modern slavery is the illegal exploitation of people for personal or commercial gain, often in horrendous conditions which the victim cannot escape. Businesses have a key part to play in the effort to tackle this crime and protect vulnerable workers from exploitation.

Section 54 of the UK Modern Slavery Act (2015) requires commercial organisations that operate in the UK and have an annual turnover above £36m to produce a Slavery and Human Trafficking statement each year.

### Statement

Kebomed does not have an annual turnover above £36m, so therefore is not required under this legislation to produce a yearly statement.

Kebomed has a Modern Slavery & Labour Standards Policy which is available on our website & Corporate Social Policy in place; available on request and commits to adhering to the principles and guidelines in the Modern Slavery Act 2015.

### Review History

<b>Date</b>	<b>Change</b>	<b>Carried out by</b>
<b>28/01/2019</b>	<b>Reviewed – no changes</b>	<b>Sarah Joy Newton</b>
<b>21/11/2019</b>	<b>Reviewed – no changes</b>	<b>Kate Dominy</b>
<b>05/11/2020</b>	<b>Reviewed – no changes</b>	<b>Kate Dominy</b>
<b>21/10/2021</b>	<b>Reviewed – no changes</b>	<b>Kate Dominy</b>
<b>07/10/2022</b>	<b>Reviewed – no changes</b>	<b>Kate Dominy</b>
<b>31/10/2023</b>	<b>Reviewed – no changes</b>	<b>Kate Dominy</b>
<b>15/12/2023</b>	<b>Added we have a Modern Slavery &amp; Labour standards policy</b>	<b>Kate Dominy</b>